



# : Who We Are What We Do

## What is the IAEP?

The International Association of EMTs and Paramedics (IAEP) is a **12,000+ member** Emergency Medical Services union dedicated to improving the working conditions of our nation's first responders.

With more than **80 fully independent locals in 20+ states**, the IAEP is the largest and fastest-growing EMS-only union in America.

Our motto, Members First, reiterates that commitment to independence and informs every decision made by our national leadership.

## IAEP Dues Structure:

- Full-Time Rate: \$11.20/week
- Part-Time Rate: \$9.20/week
- NO back dues and NO initiation fee
- Part-timers ONLY pay for the weeks they work
- Unlike other unions, you pay NO dues until after you ratify your first contract

## What You Get:

- Professional negotiators to help you secure the strongest possible contracts- the foundation of your future.
- National Representatives with real experience to enforce the contract and guide your local through conflict.
- Collective bargaining agreement negotiated with members and ONLY ratified by members.
- On staff labor attorneys with decades of experience to stand beside you and protect your working rights- all covered by your paid dues.



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## What You Get (Continued):

- Legislative experts with real political power and resources advocating for policies that help move EMS forward.
- National support staff handling media outreach, graphic design, and information distribution.
- Training and Continuing Education for your stewards, executive board members, and negotiating committee members.
- Access to NAGE Charities: an organization that gives back to our members in need, awards dozens of scholarships to union members, and builds community alongside other non-profits.
- Union Plus benefits including discounts on car insurance, mortgage assistance, and discounts on entertainment, goods, and services.
- A community of over 12,000 EMS workers just like you!

## Interested In Joining?

Fill out our **Contact Request Form** so that an IAEP organizer can reach out to you to talk about your interest in organizing.

Click here to fill out the Contact Request Form on Google Forms:

<https://forms.gle/2BPYF8i8HHF2W2Jc9>



# IAEP- Moving EMS Forward